

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS**Preamble**

In accordance with the requirements of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Schedule IV of the Companies Act, 2013, the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various program.

Purpose and Objective

The program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

Summary of familiarization programs imparted to Independent Directors.

Independent Director	Number of programmes / Meeting attended						Number of hour attended					
	FY 2020-2021	FY 2021-2022	FY 2022-2023	FY 2023-2024	FY 2024-2025	Cumulative Till Date	FY 2020-2021	FY 2021-2022	FY 2022-2023	FY 2023-2024	FY 2024-2025	Cumulative Till Date
*Mr. Anand Daga	4	4	4	4	-	16	11	12	13	12	-	48
*Mr. Nikhilesh Panchal	3	-	-	-	-	3	8	-	-	-	-	8
Dr. Sudhir Kumar Goel	4	4	4	4	5	21	11	12	13	12	12	60
Mrs. Aruna Bhing	4	4	4	4	5	21	11	12	13	12	12	60
Viswananthan Kapilanandan	-	-	-	-	3	3	-	-	-	-	8	8

*Mr. Nikhilesh Panchal ceased to be a director w.e.f. 23-10-2020.

*Mr. Anand Daga ceased to be a director w.e.f. 23-07-2024

Program updated on April 02, 2025

