



mahindra<sup>Rise</sup>

# SEEN

## SOMEONE ACTING UNETHICALLY?

Don't wait! **Blow the whistle**

### If you see someone...



Taking/ offering favours from third parties



Leaking Mahindra's confidential information



Misusing company resources



Violating Mahindra's policies and procedure



Involved in workplace harassment



Flouting significant safety or product quality issues

### Report in two simple ways:

Call 24/7 secure  
Ethics Helpline  
@ **000-800-100-4175**

Visit **[ethics.mahindra.com](https://ethics.mahindra.com)**  
to register a complaint  
& attach relevant evidence

**Identity of whistle-blower will be kept confidential**